

## ENVIRONMENTAL POLICY

Our Company HELLENIC MINERALS Ltd. is committed to ensure through all the production stages, the protection of the environment, the prevention of pollution and the health and safety of the employees and the area's residents.

To fulfill the above commitments, the Company applies an Environmental Management System according to ISO 14001: 2015 in all its activities and complies with the regulations deriving from the environmental legislation and the sensitivities around this matter. The Company's Environmental Policy implements the following principles:

- ✓ Implementation of ISO 14001: 2015 in all its activities.
- ✓ Measures to prevent environmental pollution in compliance with the relevant National and EU legislation.
- ✓ Actions for reducing, reusing and recycling the generated waste by applying the Best Available Techniques and the Basic Principles of Circular Economy.
- ✓ Measures for the efficient use and saving of energy and natural resources, as well as the reduction of the CO<sub>2</sub> footprint.
- ✓ Definition of subjects and objectives of environmental interventions based on the recognized risks and opportunities.
- ✓ Continuous evaluation and improvement of the environmental performance through the preparation and implementation of Action Plans for the achievement of the specific Environmental Goals and Objectives.
- ✓ Creation and implementation of the Company's environmental regulations.
- ✓ Inclusion of environmental parameters during the design phase and when making operational decisions.
- ✓ Improvement of the overall environmental behavior of the Company, especially in matters of Environmental Pollution Prevention and Emergency Risk Management.
- ✓ Promotion of open dialogue and provision of information to the personnel, the public, the Authorities and all the stakeholders, in a spirit of honesty and mutual respect.
- ✓ Consolidation of the concept of protection of natural capital, ecological sensitivity, and environmental vision, which is instilled to the employees by the highest level of hierarchy.
- ✓ Promotion of environmental awareness among all employees and provision of continuous training and information on environmental issues.
- ✓ The holding of meetings between employees and the Management on issues related to environmental aspects.

**General Manager**



**PANAYIOTIS KOUZOUPIS**  
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