

## QYALITY POLICY

Our Company HELLENIC MINERALS Ltd. operates the hydrometallurgical unit for the utilization of laterite at the Skouriotissa Mining Lease in Katydata. Our policy consists in the development, production and promotion of high-quality products, which fully meet the needs of our customers in terms of quality and performance, having the respect of the environment and our social responsibility towards our personnel and stakeholders as guiding principles.

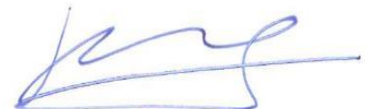
The Company's Management is committed to achieving and maintaining this policy through:

- Establishing, implementing, maintaining, and constantly improving a Quality Management System, based on the requirements of the International Standard ISO 9001: 2015.
- The continuous training and development of the human capital of the Company and the participation of all the personnel in the efforts for continuous improvement.
- Using high quality raw materials.
- Applying innovative technologies in production.
- The qualitative targeting of the various Departments that are reviewed annually.
- The correct handling of internal and external risks but also taking advantage of opportunities.

The purpose of our company is to provide high quality products and products that comply with the provisions of legislation and regulations on Safety & Health. To this end, all necessary measures have been taken to minimize any risk to all employees and others that may be affected.

All our personnel are responsible for the quality of the products and services provided, and for this exact reason they are requested to support the implementation of this policy in practice.

**General Manager**



**Panayotis Kouzoypis**  
**Date: 01/01/2022**